

# Workers' Rights

Poverty wages hurt children and families in Ontario



## Recommendations

Paid work can become a path out of poverty if we focus on laws which give workers and their families fair wages, good jobs, and respect at work. **Bill 47** threatens labour rights which belong to all Ontario workers.

\$15 &  
Fairness

**\$15/hr  
minimum  
wage**

A higher income means parents can spend on necessities for their children like food and clothing and also afford activities their children enjoy

Part-time or contract workers should not be paid less than full-time workers who do the same job


**Equal pay  
for equal  
work**



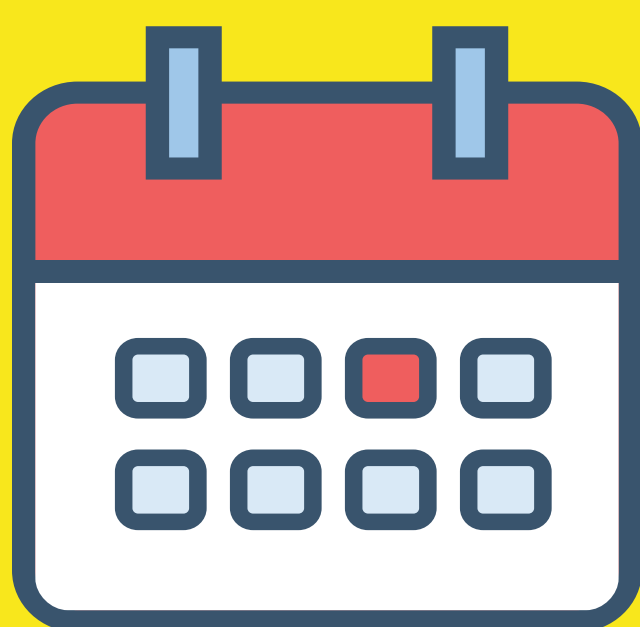
**Ability for  
workers  
to join and  
keep their  
unions**

Union density means improved working conditions and better wages

Paid PEL days are essential for families. When children fall ill, parents should be able to stay home without worrying about losing their jobs



**10 paid  
emergency  
leave days  
(PEL)**



**Fair  
scheduling**

Work hours must be fair and dependable otherwise families are left scrambling to find childcare and organize other life responsibilities.

## *Inequality among Workers*

Many families who work precarious jobs are from marginalized communities like Indigenous Peoples, immigrants, women, lone-parent families, and racialized people who are more likely to come from low-income households.



Government must enact employment equity legislation which creates equitable employment opportunities for people from marginalized groups

If **Bill 47** passes, it will **repeal** what workers have fought for many years and be a major **setback** for Ontarian families working hard to lift their families out of poverty. Government legislation should instead **protect** workers from poverty wages and create equitable working conditions for all.